

# Flag-Symmetric and Locally Rank-Symmetric Partially Ordered Sets

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This paper is dedicated to someone who has made

**F**ascinating  
**O**riginal  
**A**pproaches  
**T**o  
**A**lgebraic combinatorics,

on the occasion of his sixtieth birthday.

## Abstract

For every finite graded poset  $P$  with  $\hat{0}$  and  $\hat{1}$  we associate a certain formal power series  $F_P(x) = F_P(x_1, x_2, \dots)$  which encodes the flag  $f$ -vector (or flag  $h$ -vector) of  $P$ . A relative version  $F_{P/\Gamma}$  is also defined, where  $\Gamma$  is a subcomplex of the order complex of  $P$ . We are interested in the situation where  $F_P$  or  $F_{P/\Gamma}$  is a symmetric function of  $x_1, x_2, \dots$ . When  $F_P$  or  $F_{P/\Gamma}$  is symmetric we consider its expansion in terms of various symmetric function bases, especially the Schur functions. For a class of lattices called  $q$ -primary lattices the Schur function coefficients are just values of Kostka polynomials at the prime power  $q$ , thus giving in effect a simple new definition of Kostka polynomials in terms of symmetric functions. We extend the theory of lexicographically shellable posets to the relative case in order to show that some examples  $(P, \Gamma)$  are relative Cohen-Macaulay complexes. Some connections with the representation theory of the symmetric group and its Hecke algebra are also discussed.

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# 1 Basic definitions.

Let  $P$  be a finite graded poset of rank  $n$ , with  $\hat{0}$  and  $\hat{1}$ . (For undefined poset terminology, see [26].) Let  $\rho$  denote the rank function of  $P$ , so  $\rho(\hat{0}) = 0$  and  $\rho(\hat{1}) = n$ . Write  $\rho(s, t) = \rho(t) - \rho(s)$  when  $s \leq t$  in  $P$ . R. Ehrenborg [9, Def. 3] suggested looking at the formal power series (in the variables  $x = (x_1, x_2, \dots)$ )

$$F_P(x) = \sum_{\hat{0}=t_0 \leq t_1 \leq \dots \leq t_{k-1} < t_k = \hat{1}} x_1^{\rho(t_0, t_1)} x_2^{\rho(t_1, t_2)} \dots x_k^{\rho(t_{k-1}, t_k)}, \quad (1)$$

where the sum is over all multichains from  $\hat{0}$  to  $\hat{1}$  such that  $\hat{1}$  occurs exactly once. It is easily seen that  $F_P(x)$  makes sense as a formal power series, i.e., the coefficient of every monomial is finite. (If we had summed over arbitrary multichains  $\hat{0} = t_0 \leq t_1 \leq \dots \leq t_{k-1} \leq t_k = \hat{1}$ , then we would obtain infinite coefficients.) Our main concern in this paper will be with posets  $P$  for which  $F_P(x)$  is a symmetric function of  $x$ . Such a poset  $P$  we say is *flag-symmetric*. We now explain the reason for this terminology.

For any integer  $m \geq 1$ , let  $[m] = \{1, 2, \dots, m\}$ . Write  $S = \{m_1, \dots, m_j\}_<$  to mean that  $S = \{m_1, \dots, m_j\}$  and  $m_1 < \dots < m_j$ . If  $S = \{m_1, \dots, m_j\}_< \subseteq [n-1]$ , then define  $\alpha_P(S)$  to be the number of chains  $\hat{0} < t_1 < \dots < t_j < \hat{1}$  in  $P$  such that  $S = \{\rho(t_1), \dots, \rho(t_j)\}$ . The function  $\alpha_P$  is called the *flag  $f$ -vector* of  $P$  (sometimes denoted  $f_P$ ).

We will use symmetric function notation and terminology from Macdonald [15]. In particular,  $m_\lambda$  denotes the monomial symmetric function and  $s_\lambda$  the Schur function indexed by the partition  $\lambda$  of  $n$  (denoted  $\lambda \vdash n$  or  $|\lambda| = n$ ).

**1.1 Proposition.** *Let  $P$  be as above. Then*

$$F_P(x) = \sum_{\substack{S = \{m_1, \dots, m_j\}_< \\ S \subseteq [n-1]}} \sum_{1 \leq i_1 < \dots < i_{j+1}} x_{i_1}^{m_1} x_{i_2}^{m_2 - m_1} \dots x_{i_{j+1}}^{n - m_j} \alpha_P(S). \quad (2)$$

*In particular,  $P$  is flag-symmetric if and only if*

$$F_P(x) = \sum_{\lambda \vdash n} \alpha_P(S_\lambda) m_\lambda, \quad (3)$$

*where if  $\lambda = (\lambda_1, \dots, \lambda_\ell)$  with  $\lambda_\ell > 0$ , then  $S_\lambda = \{\lambda_1, \lambda_1 + \lambda_2, \dots, \lambda_1 + \lambda_2 + \dots + \lambda_{\ell-1}\}$ .*

**Proof.** Equation (2) is an immediate consequence of (1) (by considering the support of the multichain  $\hat{0} = t_0 \leq t_1 \leq \dots \leq t_{k-1} < t_k = \hat{1}$ ), while (3) follows immediately from (2).  $\square$

**1.2 Corollary.** *Let  $P$  be as above. Then  $P$  is flag-symmetric if and only if for all  $S = \{m_1, \dots, m_j\}_{<} \subseteq [n-1]$ , we have that  $\alpha_P(S)$  depends only on the multiset  $\{m_1, m_2 - m_1, m_3 - m_2, \dots, n - m_j\}$ , not on the order of its elements.*

For instance, if  $n = 4$  then  $P$  is flag-symmetric if and only if  $\alpha(1) = \alpha(3)$  and  $\alpha(1, 2) = \alpha(1, 3) = \alpha(2, 3)$ .

An important function related to the flag  $f$ -vector  $\alpha_P$  is the *flag  $h$ -vector*  $\beta_P$  (sometimes denoted  $\tilde{h}_P$ ), defined for all  $S \subseteq [n-1]$  by

$$\beta_P(S) = \sum_{T \subseteq S} (-1)^{|S-T|} \alpha_P(T). \quad (4)$$

Equivalently,

$$\alpha_P(S) = \sum_{T \subseteq S} \beta_P(T). \quad (5)$$

The flag  $h$ -vector often has combinatorial or algebraic significance. See for example [26, §3.12] for the combinatorial significance. If  $P$  is a Cohen-Macaulay poset (defined in [4] or [26, p. 123]), then  $\beta_P(S)$  is the dimension of a certain homology group and is therefore nonnegative. In general, however,  $\beta_P(S)$  may be negative. For instance, if  $P$  consists of two disjoint 2-element chains with a  $\hat{0}$  and  $\hat{1}$  adjoined, then  $P$  is flag-symmetric and  $\beta_P(1, 2) = -1$ .

We would like to express  $F_P(x)$  in terms of the flag  $h$ -vector  $\beta_P$ . To do this, let  $S \subseteq [n-1]$  and following Gessel [10] define a homogeneous power series  $G(x)$  of degree  $n$  (say with rational coefficients) in the variables  $x = (x_1, x_2, \dots)$  to be *quasisymmetric* if  $x_{i_1}^{a_1} \cdots x_{i_k}^{a_k}$  has the same coefficient as  $x_{j_1}^{a_1} \cdots x_{j_k}^{a_k}$  whenever  $i_1 < \cdots < i_k$  and  $j_1 < \cdots < j_k$ . Thus every symmetric function is quasisymmetric, but not conversely. For instance,  $\sum_{i < j} x_i x_j^2$  is quasisymmetric but not symmetric. Given  $S \subseteq [n-1]$ , define the quasisymmetric function  $Q_{S,n}(x)$  by

$$Q_{S,n}(x) = \sum_{\substack{1 \leq a_1 \leq a_2 \leq \cdots \leq a_n \\ a_i < a_{i+1} \text{ if } i \in S}} x_{a_1} x_{a_2} \cdots x_{a_n}. \quad (6)$$

Sometimes we write  $Q_S$  for  $Q_{S,n}$  when it is clear that we are dealing with power series of degree  $n$ . It is easy to see that the  $Q_{S,n}$ 's form a linear basis for the space of all quasisymmetric functions of degree  $n$  with rational coefficients, so this space has dimension  $2^{n-1}$ .

**1.3 Proposition.** *Let  $P$  be as above. Then*

$$F_P(x) = \sum_{S \subseteq [n-1]} \beta_P(S) Q_S(x).$$

**Proof.** In view of (2) and (5) we need to show that for each  $T \subseteq [n - 1]$ ,

$$\sum_{\substack{S \supseteq T \\ S = \{m_1, \dots, m_j\}}} \sum_{1 \leq i_1 < \dots < i_{j+1}} x_{i_1}^{m_1} x_{i_2}^{m_2 - m_1} \dots x_{i_{j+1}}^{n - m_j} = Q_T(x).$$

But this is a routine verification, looking at all possible ways of choosing each symbol  $\leq$  to be either  $<$  or  $=$  in the definition (6).  $\square$

There is a generalization of flag-symmetric functions which will arise in a natural way in Sections 4 and 5. Given a poset  $P$  with  $\hat{0}$  and  $\hat{1}$ , define its *reduced order complex*  $\tilde{\Delta}(P)$  to be the set of chains of  $P - \{\hat{0}, \hat{1}\}$ , regarded as an abstract simplicial complex (see e.g. [26, p. 120]). Let  $\Gamma$  be a *subcomplex* of  $\tilde{\Delta}(P)$ , i.e., a subset of  $\tilde{\Delta}(P)$  such that if  $\sigma \in \Gamma$  and  $\sigma' \subset \sigma$ , then  $\sigma' \in \Gamma$ . (Thus  $\emptyset \in \Gamma$  unless  $\Gamma = \emptyset$ .) The pair  $(\tilde{\Delta}(P), \Gamma)$  is an instance of a *relative simplicial complex* [27, p. 205], and the set

$$\tilde{\Delta}(P)/\Gamma = \{\sigma : \sigma \in \tilde{\Delta}(P), \sigma \notin \Gamma\}$$

is a *cocomplex*, i.e., a collection  $\mathcal{C}$  of sets such that if  $\sigma, \tau \in \mathcal{C}$  and  $\sigma \subseteq \sigma' \subseteq \tau$ , then  $\sigma' \in \mathcal{C}$ . A cocomplex is simply a convex subset (in the sense of [26, p. 98]) of a boolean algebra. We will write simply  $P/\Gamma$  for  $\tilde{\Delta}(P)/\Gamma$  and call  $P/\Gamma$  a *P-cocomplex*.

We can extend the definition of  $F_P(x)$ ,  $\alpha_P(S)$ , and  $\beta_P(S)$  in an obvious way to  $F_{P/\Gamma}(x)$ ,  $\alpha_{P/\Gamma}(S)$ , and  $\beta_{P/\Gamma}(S)$ . Namely, in (1) we sum only over multichains whose support, with  $\hat{0}$  and  $\hat{1}$  removed, is contained in  $\tilde{\Delta}(P)/\Gamma$ , while  $\alpha_{P/\Gamma}(S)$  counts only chains in  $\tilde{\Delta}(P)/\Gamma$  for which the ranks of their elements are the elements of  $S$ . We define  $\beta_{P/\Gamma}(S)$  in exact analogy with (4) or (5). Proposition 1.1, Corollary 1.2, and Proposition 1.3 continue to hold with  $P$  replaced with  $P/\Gamma$ . As before, if  $F_{P/\Gamma}$  is a symmetric function then we say that the cocomplex  $P/\Gamma$  is *flag-symmetric*.

We now give a simple sufficient condition for a poset  $P$  to be flag-symmetric. A graded poset  $P_0 \cup P_1 \cup \dots \cup P_n$  of rank  $n$  is called *rank-symmetric* if  $p_i = p_{n-i}$  for all  $i$ , where  $p_i = \#P_i$ . A graded poset  $P$  with  $\hat{0}$  and  $\hat{1}$  is called *locally rank-symmetric* if every interval is rank-symmetric. In particular,  $P$  is locally rank-symmetric if it is *locally self-dual*, i.e., every interval is self-dual.

**1.4 Theorem.** *A locally rank-symmetric poset  $P$  (which is assumed to be finite, graded, with  $\hat{0}$  and  $\hat{1}$ ) is flag-symmetric.*

**Proof.** It is convenient, though not necessary, to use the language of incidence algebras. Let  $I(P)$  denote the incidence algebra of  $P$ , say over the real numbers, as defined in [26, Ch. 3.6]. Let  $\eta_j \in I(P)$  be defined by

$$\eta_j(s, t) = \begin{cases} 1, & \text{if } \rho(s, t) = j \\ 0, & \text{otherwise.} \end{cases}$$

The statement that  $P$  is locally rank-symmetric is equivalent to the fact that  $\eta_j \eta_k = \eta_k \eta_j$  for all  $j, k$ . Now note that if  $j_1 + \cdots + j_r = n$ , where  $j_i > 0$ , then  $\eta_{j_1} \cdots \eta_{j_r}(\hat{0}, \hat{1}) = \alpha_P(S)$ , where  $S = \{j_1, j_1 + j_2, \dots, j_1 + \cdots + j_{r-1}\}$ . If the  $\eta_j$ 's commute then  $\eta_{j_1} \cdots \eta_{j_r}$  is independent of the order of the factors, and evaluating at  $[\hat{0}, \hat{1}]$  yields flag-symmetry by Corollary 1.2.  $\square$

NOTE. The above proof is essentially the same as that appearing in [26, solution to Exercise 3.65].

Local rank-symmetry seems to be the most general “natural” condition for a poset  $P$  to be flag-symmetric. A poset could “accidentally” have a flag  $f$ -vector which would make it flag-symmetric, but local rank-symmetry forces every interval to be well-behaved, not just the entire poset. Note that  $P$  is locally rank-symmetric if and only if it is locally flag-symmetric, i.e., every interval is flag-symmetric.

We wish to give a generalization of Theorem 1.4 to  $P$ -cocomplexes. First we must come up with the correct definition of a locally rank-symmetric  $P$ -cocomplex. For this definition to make sense, it will be necessary to consider a restricted class of subcomplexes  $\Gamma$  of  $\tilde{\Delta}(P)$ . Let  $X$  be an *order ideal of non-singleton intervals* of  $P$ , i.e., a collection of intervals  $[s, t]$  with  $s < t$  such that if  $[s, t] \in X$  and  $s \leq u < v \leq t$ , then  $[u, v] \in X$ . Define  $\Gamma = \Gamma_X$  to consist of all chains  $t_1 < t_2 < \cdots < t_{r-1}$  of  $P - \{\hat{0}, \hat{1}\}$  such that if we also set  $t_0 = \hat{0}$  and  $t_r = \hat{1}$ , then  $[t_{i-1}, t_i] \notin X$  for *some*  $1 \leq i \leq r$ . Note that since  $X$  is an order ideal of non-singleton intervals,  $\Gamma_X$  is a subcomplex of  $\tilde{\Delta}(P)$ . We then call  $P/\Gamma_X$  a *simple  $P$ -cocomplex*. Define a simple  $P$ -cocomplex  $P/\Gamma_X$  to be *locally rank-symmetric* if for all  $s < t$  in  $P$  and all  $0 < i < \rho(s, t)$ , the number of  $u \in [s, t]$  for which  $\rho(s, u) = i$ ,  $[s, u] \in X$ , and  $[u, t] \in X$  is equal to the number of  $v \in [s, t]$  for which  $\rho(s, v) = \rho(s, t) - i$ ,  $[s, v] \in X$ , and  $[v, t] \in X$ .

**1.5 Theorem.** *A locally rank-symmetric simple  $P$ -cocomplex  $P/\Gamma_X$  is flag-symmetric.*

**Proof.** Just as in the proof of Theorem 1.4, define  $\eta_j = \eta_{j,X} \in I(P)$  by

$$\eta_j(s, t) = \begin{cases} 1, & \text{if } \rho(s, t) = j \text{ and } [s, t] \in X \\ 0, & \text{otherwise.} \end{cases}$$

The statement that  $P/\Gamma_X$  is locally rank-symmetric is equivalent to the fact that  $\eta_j \eta_k = \eta_k \eta_j$  for all  $j, k$ . Now note that if  $j_1 + \cdots + j_r = n$  where  $j_i > 0$ , then  $\eta_{j_1} \cdots \eta_{j_r}(\hat{0}, \hat{1})$  is equal to the number of chains  $\hat{0} = t_0 < t_1 < \cdots < t_r = \hat{1}$  in  $P$  such that  $\rho(t_{i-1}, t_i) = j_i$  and such that  $[t_{i-1}, t_i] \in X$  for  $1 \leq i \leq r$ . This last condition is equivalent to  $\{t_1, \dots, t_i\} \notin \Gamma_X$ , so  $\eta_{j_1} \cdots \eta_{j_r}(\hat{0}, \hat{1}) = \alpha_{P/\Gamma_X}(S)$ , where  $S = \{j_1, j_1 + j_2, \dots, j_1 + \cdots + j_{r-1}\}$ . Just as in the proof of Theorem 1.4, we conclude that  $P/\Gamma_X$  is flag-symmetric.  $\square$

## 2 Schur positivity.

A symmetric function  $f$  can be uniquely expanded as a linear combination  $f = \sum c_\lambda s_\lambda$  of Schur functions  $s_\lambda$  [15, (3.3) on p. 24]. We say that  $f$  is *Schur positive* if each  $c_\lambda \geq 0$ . When  $P$  (or more generally  $P/\Gamma$ ) is flag-symmetric, it is natural to expand  $F_P$  in terms of Schur functions and ask what can be said about the coefficients  $c_\lambda = \langle F_P, s_\lambda \rangle$  (where  $\langle \cdot, \cdot \rangle$  denotes the usual scalar product on symmetric functions [15, p. 34]).

**2.1 Proposition.** *If  $F_P$  (or  $F_{P/\Gamma}$ ) is Schur positive then  $\beta_P(S) \geq 0$  (or  $\beta_{P/\Gamma}(S) \geq 0$ ) for all  $S \subseteq [n-1]$ .*

**Proof.** Immediate from Proposition 1.3 and the fact (a consequence, e.g., of [10, Thm. 3 and Thm. 7]) that  $s_\lambda$  is a nonnegative linear combination of the  $Q_{S,n}$ 's.  $\square$

**2.2 Proposition.** *If  $F_P$  is Schur positive then  $P$  is rank-unimodal, i.e.,  $p_0 \leq p_1 \leq \dots \leq p_{\lfloor n/2 \rfloor}$ . (Thus  $p_{\lfloor n/2 \rfloor} = p_{\lceil n/2 \rceil} \geq p_{\lceil n/2 \rceil + 1} \geq \dots \geq p_n$  since  $p_i = p_{n-i}$ ).*

**Proof.** It is easy to compute that for  $0 \leq 2i \leq n$ , the coefficient of  $s_{n-i,i}$  in  $F_P$  is  $\alpha_P(i) - \alpha_P(i-1)$  (where  $\alpha_P(0) = 1$ ). Since  $\alpha_P(j) = p_j$ , the proof follows.  $\square$

It is easy to find examples of locally rank-symmetric posets  $P$  for which  $\beta_P(S) < 0$  for some  $S$ , and hence by Proposition 2.1  $F_P$  is not Schur positive. For instance,  $P$  can be any disjoint union of at least two chains with the same number  $m \geq 2$  of elements, with a  $\hat{0}$  and  $\hat{1}$  adjoined. In fact, Bill Doran has given an example of a locally rank-symmetric (in fact, locally self-dual) poset  $P$  of rank 4 which is not rank-unimodal. This poset satisfies  $F_P = m_4 + 13m_{31} + 12m_{22} + 24m_{211} + 36m_{1111} = s_4 + 12s_{31} - s_{22} + s_{1111}$ . Recall, however, that we mentioned in the previous section that Cohen-Macaulay posets  $P$  do satisfy  $\beta_P(S) \geq 0$ . More generally, there is a notion [27, p. 205] of a *Cohen-Macaulay cocomplex*  $\Delta/\Gamma$  (or equivalently a *relative Cohen-Macaulay simplicial complex*  $(\Delta, \Gamma)$ ). This suggests the following conjecture.

**2.3 Conjecture.** *Let  $P/\Gamma$  be a flag-symmetric Cohen-Macaulay  $P$ -cocomplex. Then  $F_{P/\Gamma}$  is Schur positive.*

Possibly the hypothesis that  $P/\Gamma$  is flag-symmetric and Cohen-Macaulay in Conjecture 2.3 is too weak. The correct hypothesis may be that  $P/\Gamma$  is locally rank-symmetric and Cohen-Macaulay.

Besides checking numerous examples (see Section 3), we have a small additional piece of evidence for Conjecture 2.3. Suppose that  $P/\Gamma$  is flag-symmetric of rank  $ab$ ,

where  $a, b > 1$ . Define a cocomplex  $T_a(P/\Gamma)$  by

$$T_a(P/\Gamma) = \{t \in P/\Gamma : \rho(t) \text{ is divisible by } a\}.$$

Thus  $T_a(P/\Gamma)$  is a  $T_a(P)$ -cocomplex, and  $T_a(P/\Gamma)$  has rank  $b$ . Moreover,

$$\alpha_{T_a(P/\Gamma)}(c_1, \dots, c_i) = \alpha_{P/\Gamma}(ac_1, \dots, ac_i). \tag{7}$$

It follows that  $T_a(P/\Gamma)$  is also flag-symmetric. When  $\Gamma = \emptyset$ ,  $T_a(P)$  is a *rank-selected subposet* of  $P$  [4, §0][26, Ch. 3.12]. Hence by [4, Thm. 5.2] or [25, Thm. 5.3],  $T_a(P)$  is Cohen-Macaulay whenever  $P$  is Cohen-Macaulay. By similar reasoning,  $T_a(P/\Gamma)$  is Cohen-Macaulay whenever  $P/\Gamma$  is Cohen-Macaulay.

Define a linear operator  $T_a$  on homogeneous symmetric functions of degree  $ab$  by

$$T_a(m_\lambda) = \begin{cases} m_\mu, & \text{if } \lambda = a\mu \\ 0, & \text{otherwise.} \end{cases}$$

In other words,  $T_a(f)$  is obtained by writing  $f$  as a linear combination of monomials  $x^\alpha$ , replacing  $x^\alpha$  with  $x^{\alpha/a}$  if  $\alpha/a$  has integer coordinates, and otherwise replacing  $x^\alpha$  with 0. Thus if  $\deg f = ab$ , then  $\deg T_a(f) = b$ . It follows from (7) that

$$F_{T_a(P/\Gamma)} = T_a(F_{P/\Gamma}). \tag{8}$$

**2.4 Theorem.** *If  $\lambda \vdash ab$  then  $T_a(s_\lambda)$  is Schur positive.*

**Proof.** Let  $s_\lambda = \sum_{\mu \vdash ab} K_{\lambda\mu} m_\mu$ , so  $K_{\lambda\mu}$  is a Kostka number. Thus

$$T_a(s_\lambda) = \sum_{\nu \vdash b} K_{\lambda, a\nu} m_\nu.$$

Let  $\langle \cdot, \cdot \rangle$  denote the usual scalar product on symmetric functions. It follows that for each  $\rho \vdash b$  we have

$$\begin{aligned} \langle s_\rho, T_a(s_\lambda) \rangle &= \langle s_\rho, \sum_{\nu \vdash b} K_{\lambda, a\nu} m_\nu \rangle \\ &= \langle s_\rho, \sum_{\nu} \langle s_\lambda, h_{a\nu} \rangle m_\nu \rangle \\ &= \sum_{\nu} \langle s_\rho, m_\nu \rangle \cdot \langle s_\lambda, h_{a\nu} \rangle \\ &= \langle s_\lambda, \sum_{\nu} \langle s_\rho, m_\nu \rangle h_{a\nu} \rangle, \end{aligned}$$

using the bilinearity of the scalar product together with [15, (6.7)(vii) on p. 57].

Consider the algebra endomorphism  $\varphi_a$  of the ring of symmetric functions defined by  $\varphi_a(h_i) = h_{ai}$ . If we apply  $\varphi_a$  to the Jacobi-Trudi matrix defining the Schur function  $s_\rho$  [15, (3.4) on p. 25 and (5.4) on p. 40], then we obtain the Jacobi-Trudi matrix for the skew Schur function of skew shape  $(a\rho + (a-1)\delta)/(a-1)\delta$ , where if  $\ell(\rho) = \ell$  then  $\delta = (\ell-1, \ell-2, \dots, 1, 0)$ . Hence

$$\varphi_a(s_\rho) = s_{(a\rho + (a-1)\delta)/(a-1)\delta}.$$

Thus

$$\begin{aligned} \sum_{\nu} \langle s_\rho, m_\nu \rangle h_{a\nu} &= \varphi_a \left( \sum_{\nu} \langle s_\rho, m_\nu \rangle h_\nu \right) \\ &= \varphi_a(s_\rho) \\ &= s_{(a\rho + (a-1)\delta)/(a-1)\delta}. \end{aligned}$$

It follows that  $\langle T_a(s_\lambda), s_\rho \rangle$  is just the Littlewood-Richardson coefficient

$$\langle T_a(s_\lambda), s_\rho \rangle = \langle s_\lambda s_{(a-1)\delta}, s_{a\rho + (a-1)\delta} \rangle.$$

Since such coefficients are always nonnegative [15, (9.2) on p. 68], the proof follows.  $\square$

**2.5 Corollary.** *If  $F_{P/\Gamma}$  is Schur positive, then  $F_{T_a(P/\Gamma)}$  is also Schur positive.*

**Proof.** Immediate from (8) and Theorem 2.4.  $\square$

### 3 Examples.

In this section we discuss numerous examples of flag-symmetric and locally rank-symmetric posets. The most interesting examples known to us turn out to be distributive and modular lattices, so we will deal with them first.

**3.1 Theorem** *Let  $L$  be a finite distributive lattice. The following four conditions are equivalent.*

- (a)  $L$  is locally self-dual.
- (b)  $L$  is locally rank-symmetric.
- (c)  $L$  is flag-symmetric.
- (d)  $L$  is a product of chains.

**Proof.** It is easy to see that (d)  $\Rightarrow$  (a), while (a)  $\Rightarrow$  (b) is obvious and Theorem 1.4 shows that (b)  $\Rightarrow$  (c). The difficult implication is (c)  $\Rightarrow$  (d), but this is equivalent to Exercise 4.23 of [26] (solution on p. 285).  $\square$

We wish to compute  $F_L$  when  $L$  is a product of chains. We use the following lemma, whose proof is an immediate consequence of the relevant definitions.

**3.2 Lemma.** *Suppose that  $P$  and  $Q$  are flag-symmetric (respectively, locally rank-symmetric). Then the direct product  $P \times Q$  is also flag-symmetric (respectively, locally rank-symmetric). Moreover,  $F_{P \times Q} = F_P F_Q$ .  $\square$*

Let  $\nu = (\nu_1, \nu_2, \dots, \nu_\ell) \in \mathbb{P}^\ell$ , where  $\mathbb{P} = \{1, 2, \dots\}$ . Let  $L_\nu$  denote the product of chains of lengths  $\nu_1, \nu_2, \dots, \nu_\ell$ , so  $\#L_\nu = (\nu_1 + 1)(\nu_2 + 1) \cdots (\nu_\ell + 1)$ , and  $L_\nu$  has rank  $|\nu| = \nu_1 + \cdots + \nu_\ell$ . Let  $h_\nu$  denote the complete homogeneous symmetric function  $h_{\nu_1} h_{\nu_2} \cdots h_{\nu_\ell}$ .

**3.3 Proposition.** *We have  $F_{L_\nu} = h_\nu$ .*

**Proof.** By Lemma 3.2, it suffices to assume that  $\ell = 1$  (i.e.,  $L_\nu$  is a chain). The proof is now evident from the definition (1) of  $F_P$ .  $\square$

Next we consider the case of modular lattices. All lattices  $L$  considered here are assumed to be *finite*. A (finite) lattice  $L$  is *semiprimary* [14] if  $L$  is modular, and whenever  $t \in L$  is join-irreducible (respectively, meet-irreducible) then the interval  $[\hat{0}, t]$  (respectively,  $[t, \hat{1}]$ ) is a chain. A semiprimary lattice is *primary* if every interval is either a chain or contains at least three atoms. We also say that a lattice  $L$  is a *q-lattice* [22, §6] if every complemented interval is isomorphic to a projective geometry of order  $q$  (or to a boolean algebra when  $q = 1$ ). A modular lattice  $L$  is a *q-lattice* if and only if every interval of rank two is either a chain or has  $q+1$  elements of rank one. (A modular 1-lattice is just a distributive lattice). We say that  $L$  is *q-semiprimary* if  $L$  is both semiprimary and a *q-lattice*, and similarly we define *q-primary*. (Note that a *q-semiprimary* lattice for  $q \geq 2$  is in fact *q-primary*.) Primary lattices have been almost completely classified by Baer, Inaba, and Jónsson-Monk. See [14] for further information. Some interesting recent work on semiprimary lattices appears in [29]. Every primary lattice  $L$  of rank  $n$  has a well-defined *type*  $\lambda \vdash n$ ; see [14][29, Def. 4.8] for the definition. The main example of a *q-primary* lattice is the lattice  $L_M$  of submodules of a module  $M$  of finite length over a discrete valuation ring  $R$  with a finite residue class field  $\mathbb{F}_q$ . Let us call such lattices *Hall lattices*, since Philip Hall developed their basic enumerative properties, an exposition of which appears in [15, Chs. 2 and 3]. Tesler [29, Thm. 4.81ff] has shown that the enumerative properties of Hall lattices described in [15] carry over to arbitrary *q-primary* lattices. Two prototypical examples of *q-Hall* lattices are (a) the lattice of subgroups of a finite



**3.5 Theorem.** *Let  $L = L_M$  be a  $q$ -primary lattice of type  $\mu \vdash n$ . Then*

$$F_L = \sum_{\lambda \vdash n} \tilde{K}_{\lambda\mu}(q) s_\lambda. \quad (9)$$

**Proof.** All matrices considered here will have rows and columns indexed by partitions of  $n$  in some fixed order. Given a basis  $b = \{b_\lambda : \lambda \vdash n\}$  for the abelian group  $\Lambda^n$  of symmetric functions of degree  $n$  with integer coefficients, we identify  $b$  with the vector whose components are the  $b_\lambda$ 's (in the fixed order considered above). Write e.g.  $K(q)$  for the matrix  $[K_{\lambda\mu}(q)]$ , and let  $'$  denote transpose. Thus

$$s = K(q)P, \quad (10)$$

by definition of  $K_{\lambda\mu}(q)$ . It's easy to see (e.g. [6, §4]) that if we define

$$\alpha_{\mu\nu}(q) = \alpha_{L_\mu}(S_\nu),$$

where  $\ell(\nu) = \ell$  and  $S_\nu = \{\nu_1, \nu_1 + \nu_2, \dots, \nu_1 + \nu_2 + \dots + \nu_{\ell-1}\}$ , then  $\alpha_{\mu\nu}(q)$  is a polynomial in  $q$  of degree at most  $n(\mu)$ . Set  $\tilde{\alpha}_{\mu\nu} = q^{n(\mu)}\alpha_{\mu\nu}(1/q)$ . It is an immediate consequence of [15, (3.4) on p. 112], (see [6, equation (4)]) that

$$h = \tilde{\alpha}'P. \quad (11)$$

(The references [6] and [15] deal only with Hall lattices, but the work of Tesler mentioned after Proposition 3.3 shows that these results carry over to arbitrary  $q$ -primary lattices.) Comparing (10) and (11) and using  $h = K's$  yields  $\tilde{\alpha}' = K'K(q)$ , or equivalently  $\tilde{\alpha} = K(q)'K$ . Since  $Km = s$ , we have  $\tilde{\alpha}m = K(q)'s$ , i.e.,

$$\sum_{\nu} q^{n(\mu)}\alpha_{\mu\nu}(1/q)m_\nu = \sum_{\lambda} K_{\lambda\mu}(q)s_\lambda.$$

Substituting  $1/q$  for  $q$  and multiplying by  $q^{n(\mu)}$  yields (9) (i.e.,  $\alpha m = \tilde{K}(q)'s$ ).  $\square$

Since  $q$ -primary lattices are modular they are Cohen-Macaulay [4, Ex. 2.5 and Thm. 3.2], so we can ask whether Conjecture 2.3 holds for them. By a well-known result of Lascoux and Schützenberger (see [15, (6.5) on p. 129]) the coefficients of  $K_{\lambda\mu}(q)$  (or  $\tilde{K}_{\lambda\mu}(q)$ ) are nonnegative, so Theorem 3.5 implies that Conjecture 2.3 is valid for  $q$ -primary lattices (and so for locally rank-symmetric modular lattices).

Since  $F_L$  has a simple combinatorial definition, we could use (9) as the *definition* of the Kostka polynomial  $K_{\lambda\mu}(q)$ . This gives a definition using symmetric functions considerably simpler (though not any easier to work with) than the usual definition  $s = K(q)P$  in terms of the Hall-Littlewood symmetric functions.

We know of numerous other examples of locally rank-symmetric posets, though they don't seem as interesting as  $q$ -primary lattices. First suppose that  $P$  and  $Q$

are locally rank-symmetric of the same rank  $n$ . Let  $P\hat{+}Q$  denote the direct sum (= disjoint union) of  $P$  and  $Q$ , with the  $\hat{0}$ 's identified and  $\hat{1}$ 's identified. The following proposition is self-evident.

**3.6 Proposition.** *With  $P$  and  $Q$  as above, we have that  $P\hat{+}Q$  is locally rank-symmetric of rank  $n$ , and  $F_{P\hat{+}Q} = F_P + F_Q - m_n$ .*

A simple class of Cohen-Macaulay locally rank-symmetric posets are the *ladders*  $H_{n,j}$  of rank  $n$  and width  $j$ . They have  $j$  elements of each rank  $1, 2, \dots, n-1$ , and  $x < y$  whenever  $\rho(x) < \rho(y)$ . It's easy to see that

$$F_{H_{n,j}} = \sum_{\lambda \vdash n} j^{\ell(\lambda)-1} m_\lambda = \sum_{i=0}^{n-1} (j-1)^i s_{n-i, 1^i}.$$

Hence Conjecture 2.3 is valid for ladders.

A class of posets even more restrictive than locally rank-symmetric posets are (finite) *binomial posets* [8][26, Ch. 3.15]. For these posets  $P$ , all intervals of length  $k$  have the same number  $B(k)$  of maximal chains. It follows that any interval of  $P$  of rank  $k$  has  $B(k)/B(i)B(k-i)$  elements of rank  $i$ , so  $P$  is indeed locally rank-symmetric. It was also observed by Ehrenborg [9, p. 10] that  $F_P$  is a symmetric function for binomial posets  $P$ . Numerous examples of binomial posets are given in [8] and [26], but the only examples which are Cohen-Macaulay are included among the posets we have already considered or have rank equal to three. It might be an interesting problem to try to classify all Cohen-Macaulay binomial posets.

Another interesting class of posets are the *Eulerian posets* [26, Ch. 3.14][28], defined by the condition  $\mu(s, t) = (-1)^{\rho(s,t)}$  for all  $s \leq t$  in  $P$ , where  $\mu$  denotes the Möbius function of  $P$ . In particular, face lattices of convex polytopes are Eulerian. Any simplex, polygon, or three-dimensional polytope with the same number of vertices as two-dimensional faces has a locally rank-symmetric face lattice. Moreover, products of such lattices remain locally rank-symmetric and remain face lattices of polytopes. Recently Bisztriczky [2] has constructed a class of polytopes of arbitrary dimension  $d$  whose face lattices are irreducible (i.e., not a direct product of smaller lattices) and locally self-dual. Curiously, these lattices have the same flag  $f$ -vectors as products of face lattices of two-dimensional polytopes. If we don't insist that our locally rank-symmetric Cohen-Macaulay Eulerian poset is a lattice, then the only new irreducible ones we know are the ladders  $H_{n,2}$  together with additional examples of rank four. The following question may be worth pursuing: What is the dimension of the linear span of all flag  $f$ -vectors of (a) locally rank-symmetric face lattices of  $(n-1)$ -dimensional convex polytopes, (b) locally self-dual face lattices of  $(n-1)$ -dimensional convex polytopes, (c) locally rank-symmetric Eulerian posets of rank  $n$ , and (d) locally self-dual Eulerian posets of rank  $n$ ? (Conceivably all four answers

could be the same.)

Two additional classes of locally rank-symmetric posets were pointed out by V. Welker and F. Regonati, respectively. The two classes, especially the second, remain to be investigated. The members of the two classes are given by (a) the poset of nondegenerate subspaces of a finite-dimensional vector space over  $\mathbb{F}_q$  with respect to a symmetric or skew-symmetric form, and (b) the poset of complemented elements of a Hall lattice.

## 4 A locally-rank symmetric $P$ -cocomplex and relative lexicographic shellability.

In this section we give a fundamental example of a locally rank-symmetric Cohen-Macaulay  $P$ -cocomplex. Recall [26, p. 168] that *Young's lattice*  $Y$  consists of all partitions of all nonnegative integers  $n$ , with the ordering  $\mu \leq \lambda$  if  $\mu_i \leq \lambda_i$  for all  $i$ . Let  $P_{\lambda/\mu}$  denote the interval  $[\mu, \lambda]$  of  $Y$ . Let  $X = X_{\lambda/\mu}$  consist of all intervals  $[\rho, \sigma]$  of  $P_{\lambda/\mu}$  such that  $\rho < \sigma$  and  $\sigma/\rho$  is a *horizontal strip*, i.e., the Young diagram of  $\sigma/\rho$  does not contain two cells in the same column [15, p. 4]. Write  $\Gamma_{\lambda/\mu} = \Gamma_X$ , and let  $P/\Gamma = P_{\lambda/\mu}/\Gamma_{\lambda/\mu}$  be the corresponding simple  $P$ -cocomplex. Thus  $P/\Gamma$  consists of all chains  $\mu = \nu^0 < \nu^1 < \dots < \nu^r = \lambda$  such that each skew shape  $\nu^i/\nu^{i-1}$  is a horizontal strip.

**4.1 Theorem.** *Let  $\mu \subset \lambda$ . Then the  $P$ -cocomplex  $P/\Gamma = P_{\lambda/\mu}/\Gamma_{\lambda/\mu}$  is locally rank-symmetric (and hence flag-symmetric by Theorem 1.5) and Cohen-Macaulay. Moreover,  $F_{P/\Gamma} = s_{\lambda/\mu}$ , the skew Schur function of shape  $\lambda/\mu$ .*

**Proof.** The proof that  $P/\Gamma$  is locally rank-symmetric is essentially the same argument used by Bender and Knuth [1, p. 47] to show that Schur functions are symmetric functions. We refer the reader to [1] for the details. The definition of  $F_{P/\Gamma}$  coincides with the usual combinatorial definition [15, (5.12)] of  $s_{\lambda/\mu}$ .

We sketch two proofs that  $P/\Gamma$  is Cohen-Macaulay. Both proofs work in the following more general context. Let  $Q$  be an  $n$ -element poset, and let  $J(Q)$  denote its lattice of order ideals [26, Ch. 3.4]. A *labeling* of  $Q$  is an injection  $\omega : Q \rightarrow \mathbb{P}$ . Let  $\Delta(J(Q), \omega)$  be the set of all chains  $\emptyset = I_0 \subset I_1 \subset \dots \subset I_k = Q$  of  $J(Q)$  such that every subposet  $I_i - I_{i-1}$  is naturally labelled by  $\omega$ , i.e., if  $s, t \in I_i - I_{i-1}$  and  $s < t$ , then  $\omega(s) < \omega(t)$ . Thus  $\Delta(J(Q), \omega)$  is the  $J(Q)$ -cocomplex  $J(Q)/\Gamma_\omega$ , where  $\Gamma_\omega$  consists of all chains  $I_1 \subset \dots \subset I_j$  of  $\tilde{J}(Q) = J(Q) - \{\hat{0}, \hat{1}\}$  such that for some  $1 \leq i \leq j+1$ , the restriction of  $\omega$  to  $I_i - I_{i-1}$  is not natural (where  $I_0 = \emptyset, I_{j+1} = Q$ ).

If we take  $Q$  to be a skew diagram of shape  $\lambda/\mu$  (regarded as a subposet of  $\mathbb{P} \times \mathbb{P}$  with the standard cartesian product order), and if we choose the labeling  $\omega$  to increase along rows from left to right and to decrease down columns, then  $\Gamma_\omega = \Gamma_{\lambda/\mu}$  and  $\Delta(J(Q), \omega) = P_{\lambda/\mu}/\Gamma_{\lambda/\mu}$ .

**4.2 Proposition.** *For any labelled poset  $(Q, \omega)$ , the cocomplex  $P/\Gamma = \Delta(J(Q), \omega)$  is Cohen-Macaulay.*

**First proof.** It follows from the proof of [23, Prop. 8.3] and from [23, second paragraph on p. 225] that  $P/\Gamma$  has a geometric realization  $|P/\Gamma|$  which is a convex polytope  $\mathcal{P}$  with a subset  $\mathcal{Q}$  of its boundary removed, where  $\mathcal{Q}$  consists of all points of  $\partial\mathcal{P}$  visible from some (properly chosen) point outside  $\mathcal{P}$ . There are two exceptions: if  $\omega$  is order-preserving then  $\mathcal{Q} = \emptyset$ , and if  $\omega$  is order-reversing then  $\mathcal{Q} = \partial\mathcal{P}$ . Thus either  $\mathcal{Q}$  is topologically a ball on  $\partial\mathcal{P}$  with  $\dim \mathcal{Q} = \dim \mathcal{P} - 1$ , or  $\mathcal{Q} = \emptyset$ , or  $\mathcal{Q} = \partial\mathcal{P}$ . It follows from [27, Cor. 5.4(ii)] that in all cases  $P/\Gamma$  is Cohen-Macaulay.  $\square$

**Second proof.** A powerful tool for showing that posets are Cohen-Macaulay is the theory of lexicographic shellability [3][4, §2][5]. Here we outline a “relative” version of this theory. The proofs are straightforward generalizations of those in [3]. For simplicity we deal only with edge labelings and not the more general chain labelings of [5]. The theory can easily be extended to chain labelings, but we don’t need them to prove Proposition 4.2.

Let  $P$  be a finite graded poset of rank  $n$  with  $\hat{0}$  and  $\hat{1}$ . Let  $\mathcal{E}(P) = \{(s, t) : t \text{ covers } s \text{ in } P\}$ , the set of (directed) edges of the Hasse diagram of  $P$ . A function  $\lambda : \mathcal{E} \rightarrow \mathbb{Z}$  is called an *E-labeling*. If  $\sigma : s = s_0 < s_1 < \cdots < s_k = t$  is a saturated chain (i.e., a maximal chain of the interval  $[s, t]$ ), then we write  $\lambda(\sigma) = (\lambda(s_0, s_1), \lambda(s_1, s_2), \dots, \lambda(s_{k-1}, s_k))$ . The chain  $\sigma$  is *increasing* if  $\lambda(s_0, s_1) \leq \lambda(s_1, s_2) \leq \cdots \leq \lambda(s_{k-1}, s_k)$ . The *descent set* of  $\lambda(\sigma) = (a_1, \dots, a_k)$  is defined by  $D(\lambda(\sigma)) = \{i : a_i > a_{i+1}\}$ . We let  $\leq_L$  denote lexicographic order on finite integer sequences, so for example  $111 <_L 112 <_L 113 <_L 121 <_L 122 <_L 131 <_L 211$ .

**4.3 Definition.** (a) *Let  $P$  be a finite graded poset of rank  $n$  with  $\hat{0}$  and  $\hat{1}$ . A labeling  $\lambda : \mathcal{E} \rightarrow \mathbb{Z}$  is called a relative ER-labeling if the following two conditions are satisfied:*

(i) *Every interval  $[s, t]$  has at most one increasing maximal chain.*

(ii) *If the interval  $[s, t]$  has an increasing maximal chain and  $s \leq s' \leq t' \leq t$ , then  $[s', t']$  has an increasing maximal chain.*

(b) *If in addition for every interval  $[s, t]$  with an increasing maximal chain  $\sigma$ , the*

sequence  $\lambda(\sigma)$  is strictly less (in lexicographic order) than  $\lambda(\tau)$  for any other maximal chain  $\tau$  of  $[s, t]$ , then we call  $\lambda$  a relative EL-labeling.

Suppose now that  $\lambda : \mathcal{E} \rightarrow \mathbb{Z}$  is a relative ER-labeling. Let  $X = X(P, \lambda)$  be the set of all non-singleton intervals of  $P$  which possess an increasing maximal chain. Clearly by (ii) above  $X$  is an order ideal of non-singleton intervals of  $P$ . Hence we can define a simple  $P$ -cocomplex  $\Delta(P, \lambda) = P/\Gamma_X$ . We then have the following main theorem on relative labelings.

**4.4 Theorem.** (a) Let  $\lambda : \mathcal{E}(P) \rightarrow \mathbb{Z}$  be a relative ER-labeling. For  $S \subseteq [n-1]$ , let  $\gamma_{P,\lambda}(S)$  be the number of maximal chains  $\sigma$  of  $P$  with descent set  $S$ . Then  $\beta_{\Delta(P,\lambda)}(S) = \gamma_{P,\lambda}(S)$ .

(b) Let  $\lambda : \mathcal{E}(P) \rightarrow \mathbb{Z}$  be a relative EL-labeling. Let  $\sigma_1, \sigma_2, \dots, \sigma_m$  be any ordering of the maximal chains of  $P$  such that  $\lambda(\sigma_1) \leq_L \lambda(\sigma_2) \leq_L \dots \leq_L \lambda(\sigma_m)$ . Then  $\sigma_1, \sigma_2, \dots, \sigma_m$  is a shelling of  $\Delta(P, \lambda)$  (as defined in [27, §6]). The standard arguments for showing that shellable simplicial complexes are Cohen-Macaulay (e.g., [24]) extend without difficulty to the relative case, so we conclude that  $\Delta(P, \lambda)$  is Cohen-Macaulay.  $\square$

A trivial example of a relative EL-labeling is as follows. Let  $P$  be any finite graded poset of rank  $n$  with  $\hat{0}$  and  $\hat{1}$ , and choose  $\lambda$  so that every maximal chain is strictly decreasing (e.g.,  $\lambda(s, t) = \rho(t)$ , the rank of  $t$ ). Then only intervals of length zero and one have increasing maximal chains, so the conditions of Definition 4.3 are vacuously satisfied. Topologically,  $\Delta(P, \lambda)$  is a disjoint union of  $m$  open balls of dimension  $n-2$ , where  $m$  is the number of maximal chains of  $P$ .

A more substantial example, and the one which is relevant to Proposition 4.2, is the following. Let  $Q$  be any  $n$ -element poset, and let  $\omega : Q \rightarrow [n]$  be a labeling. Define an E-labeling  $\lambda = \lambda_\omega : \mathcal{E}(J(Q)) \rightarrow [n]$  by letting  $\lambda_\omega(I, I')$  be the label  $\omega(t)$  of the unique element  $t \in I' - I$ . One easily checks that  $\lambda_\omega$  is an EL-labeling, and that the cocomplex  $\Delta(J(Q), \lambda_\omega)$  coincides with  $\Delta(J(Q), \omega) = J(Q)/\Gamma_\omega$ . Hence by Theorem 4.4,  $\Delta(J(Q), \omega)$  is Cohen-Macaulay, completing the second proof of Proposition 4.2 and thus also of Theorem 4.1.  $\square$

We conclude this section by stating a partial “labelled analogue” of Theorem 3.1 which is equivalent to a result of C. Malvenuto [16][17, Thm. 6.4]. (A full analogue is given by Conjecture 4.6.) Actually Malvenuto states a slightly weaker result than Theorem 4.5 below, but her proof carries over to Theorem 4.5 (as she herself observes in [17, p. 108]). If  $\lambda/\mu$  is a skew shape, then we mentioned above that the labeling  $\omega$  of  $P_{\lambda/\mu}$  which corresponds to the cocomplex  $P/\Gamma = P_{\lambda/\mu}/\Gamma_{\lambda/\mu}$  is characterized by the conditions that it increases along rows and decreases down columns. We call such a

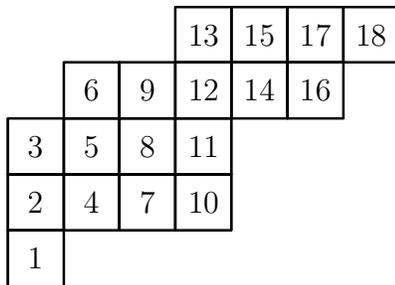


Figure 2: A Schur labelled skew shape

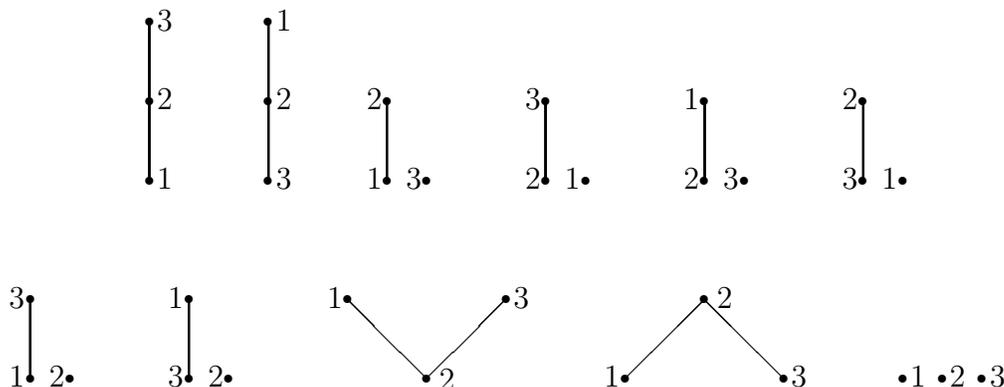


Figure 3: The eleven three-element labelled posets  $(C, \omega)$  for which  $(J(C), \lambda_\omega)$  is rank-symmetric

labeling a *Schur labeling* and say that  $(P, \omega)$  is a *Schur labelled skew shape*. Figure 2 illustrates a Schur labeling of the skew shape 76441/31. Define two labelled posets  $(Q, \omega)$  and  $(Q', \omega')$  to be *isomorphic* if there is a poset isomorphism  $f : Q \rightarrow Q'$  such that if  $s < t$  in  $Q$  then

$$\omega(s) < \omega(t) \text{ if and only if } \omega'(f(s)) < \omega'(f(t)). \tag{12}$$

(Note that if  $s$  and  $t$  are incomparable in  $Q$  then we don't require that (12) holds.) The  $J(Q)$ -cocomplex  $J(Q)/\Gamma_\omega$  depends only on the isomorphism type of  $(Q, \omega)$ .

**4.5 Theorem** (C. Malvenuto). *Let  $\omega : Q \rightarrow [n]$  be a labeling of an  $n$ -element poset  $Q$ . Assume that the cocomplex  $\Delta(J(Q), \omega)$  is locally rank-symmetric. Then  $(Q, \omega)$  is isomorphic to a Schur labelled skew shape.*

Malvenuto actually shows that rather than using the full hypothesis that  $(J(C), \lambda_{\omega_C})$  is rank-symmetric for *every* convex subset  $C$  of  $Q$  (with  $\omega_C$  denoting the restriction of  $\omega$  to  $C$ ), one only needs this hypothesis for *three-element* convex subsets. In other words, if every three-element convex subset of  $Q$  has the type of one of the labelled posets of Figure 3, then  $(Q, \omega)$  is isomorphic to a Schur labelled skew shape.

Theorem 4.5 is a special case of the conjecture on page 81 of [21], which we repeat below (in a different wording).

**4.6 Conjecture.** *The conclusion to Theorem 4.5 remains true if we assume only that  $\Delta(J(Q), \omega)$  is flag-symmetric (rather than locally rank-symmetric).*

## 5 Connections with representation theory.

If a homogeneous symmetric function  $f$  (over  $\mathbb{Z}$ ) of degree  $n$  is Schur positive, then it is the (Frobenius) characteristic  $\text{ch } \psi$  of a character  $\psi$  of the symmetric group  $\mathcal{S}_n$  (see [15, I.7]). The degree  $\psi(1)$  of this character is the coefficient of  $m_{1^n}$  when  $f$  is expanded in terms of monomial symmetric functions  $m_\lambda$ . Hence if  $P/\Gamma$  is flag-symmetric of rank  $n$  and  $F_{P/\Gamma}$  is Schur positive, then by (3)  $F_{P/\Gamma} = \text{ch } \psi_{P/\Gamma}$  for some character  $\psi_{P/\Gamma}$  of  $\mathcal{S}_n$  of degree  $\alpha([n-1])$ , the number of facets of  $P/\Gamma$  (which will be the number of maximal chains in  $P$  if  $\Gamma$  doesn't contain a maximal chain of  $P$ ). Hence we may ask whether there is a "natural" linear action  $\varphi$  of  $\mathcal{S}_n$  on the complex vector space  $\mathbb{C}\mathcal{F}(P/\Gamma)$  with basis  $\mathcal{F}(P/\Gamma)$ , the set of facets of  $P/\Gamma$ , such that  $\varphi$  has character  $\psi_{P/\Gamma}$ . We will discuss some interesting examples of such actions of  $\mathcal{S}_n$  (or in one case the Hecke algebra of  $\mathcal{S}_n$ ). However, it appears that such examples are quite special, and that in general there is no nice connection between flag-symmetric posets  $P$  (or  $P$ -cocomplexes  $P/\Gamma$ ) and representation theory, even when  $F_P$  or  $F_{P/\Gamma}$  are Schur positive.

First we discuss what we mean by a "natural" action of  $\mathcal{S}_n$  on  $\mathbb{C}\mathcal{F}(P/\Gamma)$ . Let  $s_i = (i, i+1)$ , the adjacent transposition which transposes  $i$  and  $i+1$ , for  $1 \leq i \leq n-1$ . Let  $P$  be any graded poset of rank  $n$  with  $\hat{0}$  and  $\hat{1}$ , and let  $\Gamma$  be any subcomplex of  $\tilde{\Delta}(P)$ . We say that a linear action of  $\mathcal{S}_n$  on  $\mathbb{C}\mathcal{F}(P/\Gamma)$  is *local* if for each maximal chain  $F : \hat{0} = t_0 < t_1 < \cdots < t_n = \hat{1}$  of  $P/\Gamma$ ,  $s_i \cdot F$  is a linear combination of maximal chains of  $P/\Gamma$  of the form  $F' : \hat{0} = t_0 < t_1 < \cdots < t_{i-1} < t'_i < t_{i+1} < \cdots < t_n = \hat{1}$ , i.e.,  $F'$  agrees with  $F$  except possibly at the  $i$ th rank. This definition is motivated by the definition of "local stationary algebra" in [30]. Now assume that  $P/\Gamma$  is flag-symmetric. We say that an  $\mathcal{S}_n$ -action  $\varphi$  on  $\mathbb{C}\mathcal{F}(P/\Gamma)$  is *good* if it is local and if its character  $\chi_\varphi$  has characteristic  $\text{ch } \chi_\varphi = F_{P/\Gamma}$ .

The simplest situation for a local  $\mathcal{S}_n$ -action is the following. Suppose that  $P$  is any finite graded poset of rank  $n$  with  $\hat{0}$  and  $\hat{1}$ , such that every interval of rank two contains three or four elements (i.e., is a 3-element chain or the boolean algebra  $B_2$ ).

For  $1 \leq i \leq n - 1$  and a maximal chain  $F : \hat{0} = t_0 < t_1 < \dots < t_n < \hat{1}$ , define

$$s_i \cdot F = \begin{cases} F, & \text{if } [t_{i-1}, t_{i+1}] \text{ has three elements} \\ (F - \{t_i\}) \cup \{t'_i S'\}, & \text{if } [t_{i-1}, t_{i+1}] \text{ has the four elements } t_{i-1}, t_i, t'_i, t_{i+1}. \end{cases} \tag{13}$$

When does this definition define an  $\mathcal{S}_n$ -action? In other words, when are the Coxeter relations  $s_i^2 = 1, s_i s_j = s_j s_i$  if  $|j - i| \geq 2, s_i s_{i+1} s_i = s_{i+1} s_i s_{i+1}$  satisfied? The first two are automatic, and one can check that the last is satisfied if and only if every interval of rank three is isomorphic to a sum (in the sense of Proposition 3.6) of intervals  $C_4, C_3 \times C_2$ , or  $C_2 \times C_2 \times C_2$ , where  $C_i$  denotes an  $i$ -element chain. If  $P$  is Cohen-Macaulay then intervals of rank three are irreducible with respect to  $\hat{+}$ , so only  $C_4, C_3 \times C_2$ , and  $C_2 \times C_2 \times C_2$  can occur above. It is clear that any product of chains  $L_\lambda = C_{\lambda_1+1} \times \dots \times C_{\lambda_\ell+1}$  has only  $C_4, C_3 \times C_2$ , or  $C_2 \times C_2 \times C_2$  as rank three intervals, and hence has a local  $\mathcal{S}_n$ -action (where  $n = \sum \lambda_i$ ) defined by (13). This action is isomorphic to the natural action of  $\mathcal{S}_n$  on left cosets of the Young subgroup  $\mathcal{S}_\lambda = \mathcal{S}_{\lambda_1} \times \mathcal{S}_{\lambda_2} \times \dots \times \mathcal{S}_{\lambda_\ell}$ , and its character  $\psi^\lambda$  has characteristic  $h_\lambda$ . Since  $L_\lambda$  is flag-symmetric (even locally self-dual) and  $F_{L_\lambda} = h_\lambda$ , we have a satisfactory instance of a good  $\mathcal{S}_n$ -action. The following result, originally conjectured by this author, is due to David Grabiner [11].

**5.1 Proposition** (D. Grabiner). *Let  $P$  be a finite graded poset of rank  $n$  with  $\hat{0}$  and  $\hat{1}$ , such that every interval of rank three is a product of chains, i.e., is isomorphic to one of  $C_4, C_3 \times C_2$ , or  $C_2 \times C_2 \times C_2$ . Suppose also that for every interval  $[s, t]$  of rank at least four, the open interval  $(s, t)$  is connected (which is the case, for example, when  $P$  is Cohen-Macaulay). Then  $P$  is a product of chains.*

**5.2 Corollary.** *If  $P$  is a Cohen-Macaulay poset with a good  $\mathcal{S}_n$ -action of the form (13), then  $P$  is a product of chains.*

We can now ask for examples of good actions of  $\mathcal{S}_n$  on  $\mathbb{C}\mathcal{F}(P/\Gamma)$  which are not of the form (13). It follows from the description of Young's natural representation of skew shape  $\lambda/\mu$  given in [12] or [30] that there is a good action  $\varphi^{\lambda/\mu}$  of  $\mathcal{S}_n$  on  $\mathbb{C}\mathcal{F}(P_{\lambda/\mu}/\Gamma_{\lambda/\mu})$ , so by Theorem 4.1 the character  $\chi^{\lambda/\mu}$  of  $\varphi^{\lambda/\mu}$  has characteristic  $\text{ch } \chi^{\lambda/\mu} = s_{\lambda/\mu}$  (where  $n = |\lambda/\mu|$ ). When  $\lambda/\mu$  is a horizontal strip (as defined at the beginning of Section 4) we recover the good action of  $\mathcal{S}_n$  on a product of chains defined by (13). We don't know of any further examples of a good  $\mathcal{S}_n$ -action on a *connected* flag-symmetric  $P$ -cocomplex  $P/\Gamma$  which does not have a facet stabilized by  $\mathcal{S}_n$ .

When  $\lambda/\mu$  consists of  $n$  disjoint squares, then  $P_{\lambda/\mu}/\Gamma_{\lambda/\mu} = P_{\lambda/\mu} \cong B_n$ , the boolean algebra of rank  $n$ . The good action of  $\mathcal{S}_n$  on  $B_n$  defined above is just the regular representation of  $\mathcal{S}_n$ . There is an interesting  $q$ -analogue of this action which we now discuss. For a prime power  $q$ , let  $B_n(q)$  be the lattice of subspaces of an  $n$ -

dimensional vector space  $V_n$  over  $\mathbb{F}_q$ .  $B_n(q)$  is well known to be “nice”  $q$ -analogue of  $B_n$ . For  $1 \leq i \leq n - 1$ , define linear transformations  $A_i$  on  $\mathbb{C}\mathcal{F}(B_n(q))$  (the space of formal linear combinations of maximal chains of  $B_n(q)$ ) by

$$A_i(F) = \sum_{F'} F', \tag{14}$$

where if  $F$  is given by  $\hat{0} = V_0 \subset V_1 \subset \dots \subset V_n = \hat{1}$ , then  $F'$  ranges over all flags (maximal chains)  $\hat{0} = V_0 \subset V_1 \subset \dots \subset V_{i-1} \subset V'_i \subset V_{i+1} \subset \dots \subset V_n = \hat{1}$ , where  $V'_i \neq V_i$ . (There are exactly  $q$  such flags  $F'$ .) One checks that

$$\begin{aligned} A_i^2 &= (q - 1)A_i + qI \\ A_i A_j &= A_j A_i, \text{ if } |j - i| \geq 2 \\ A_i A_{i+1} A_i &= A_{i+1} A_i A_{i+1}. \end{aligned}$$

Let  $\mathcal{H}_n(q)$  denote the Hecke algebra of  $\mathcal{S}_n$  with standard generators  $T_1, T_2, \dots, T_{n-1}$  corresponding to the simple reflections (adjacent transpositions)  $s_1, s_2, \dots, s_{n-1}$  in  $\mathcal{S}_n$  [13, §7.4][18] (though in [18]  $g_i$  is used for our  $T_i$ ). The defining relations for  $\mathcal{H}_n(q)$  imply that we have a representation

$$\varphi : \mathcal{H}_n(q) \rightarrow \text{End}(\mathbb{C}\mathcal{F}(B_n(q)))$$

defined by  $\varphi(T_i) = A_i$ . In other words, we have a local action of  $\mathcal{H}_n(q)$  on  $\mathbb{C}\mathcal{F}(B_n(q))$ . The irreducible representations  $\varphi^\lambda$  of  $\mathcal{H}_n(q)$  are indexed in a natural way by partitions  $\lambda$  of  $n$  (e.g., [18]). The representation  $\varphi$  is well-known in the theory of Hecke algebras (though perhaps not described in exactly the way we have done it), and the multiplicity  $f^\lambda(q)$  of  $\varphi^\lambda$  in  $\varphi$  is called a *generic degree* of  $\mathcal{H}_n(q)$ . Since  $\varphi$  is a  $q$ -analogue of the regular representation of  $\mathcal{S}_n$ , we may regard  $f^\lambda(q)$  as a  $q$ -analogue of the number  $f^\lambda$  of standard Young tableaux of shape  $\lambda$  (i.e., the dimension of the irreducible representation of  $\mathcal{S}_n$  indexed by  $\lambda$ ). In fact, it is known (see [19, Thm. 5.9] for a proof accessible to combinatorialists) that

$$\begin{aligned} f^\lambda(q) &= \frac{q^{b(\lambda)}(1 - q)(1 - q^2) \dots (1 - q^n)}{(1 - q^{h_1})(1 - q^{h_2}) \dots (1 - q^{h_n})} \\ &= \sum_T q^{\text{maj}(T)}, \end{aligned}$$

where  $b(\lambda) = \sum \binom{\lambda_i}{2} = \sum (i - 1)\lambda_i$ ;  $h_1, h_2, \dots, h_n$  are the hook-lengths of  $\lambda$ ;  $T$  ranges over all standard tableaux of shape  $\lambda$ ; and  $\text{maj}(T)$  denotes the *major index* of  $T$ , defined by  $\text{maj}(T) = \sum i$ , summed over all  $i$  for which  $i + 1$  appears in a lower row of  $T$  than  $i$ .

In analogy to  $\mathcal{S}_n$ -actions, we say that an action  $\sigma$  of  $\mathcal{H}_n(q)$  on  $\mathbb{C}\mathcal{F}(P/\Gamma)$ , where  $P/\Gamma$  is flag-symmetric of rank  $n$ , is *good* if it is local (i.e., if  $F$  is a maximal chain

then  $T_i \cdot F$  is a linear combination of maximal chains which agree with  $F$  at all ranks except possibly rank  $i$ ) and if  $F_{P/\Gamma} = \sum c_\lambda s_\lambda$ , where  $c_\lambda$  is the multiplicity of  $\varphi^\lambda$  in  $\sigma$ .

**5.3 Proposition.** *The action  $\varphi$  of  $\mathcal{H}_n(q)$  on  $\mathbb{C}\mathcal{F}(B_n(q))$  defined above is good.*

**Proof.** By definition  $\varphi$  is local. Now  $B_n(q)$  is a Hall lattice of type  $(1^n)$ , so by Theorem 3.5 we have

$$F_{B_n(q)} = \sum_{\lambda \vdash n} \tilde{K}_{\lambda, 1^n}(q) s_\lambda.$$

It is known [15, Ex. 2 on p. 130] that  $\tilde{K}_{\lambda, 1^n}(q) = f^\lambda(q)$ , and the proof follows.  $\square$

It is natural to ask for other posets  $P$  (where  $P - \{\hat{0}, \hat{1}\}$  is connected) with a local  $\mathcal{H}_n(q)$ -action, but except for the uninteresting case where  $\mathcal{H}_n(q)$  acts trivially we don't know of any examples. A Hall lattice  $L$  of type  $\lambda$  is a "nice"  $q$ -analogue of a product of chains of lengths  $\lambda_1, \lambda_2, \dots$ . Let  $F : \hat{0} = t_0 < t_1 < \dots < t_n = \hat{1}$  be a maximal chain in  $L$ . Define linear transformations  $A_i$  on  $\mathbb{C}\mathcal{F}(L)$  for  $1 \leq i \leq n-1$  by  $A_i(F) = F$  if the interval  $[t_{i-1}, t_{i+1}]$  is a chain, and otherwise  $A_i(F)$  is given by (14). This seems to be the "natural" analogue of the  $\mathcal{S}_n$ -action on  $C_{\lambda_1+1} \times C_{\lambda_2+1} \times \dots$ , but unfortunately it does not define an  $\mathcal{H}_n(q)$ -action unless  $\lambda = (n)$  or  $\lambda = (1^n)$ .

A final question: For every  $\lambda \vdash n$ , is there a  $P$ -cocomplex  $P/\Gamma$  and a good action of  $\mathcal{H}_n(q)$  on  $\mathbb{C}\mathcal{F}(P/\Gamma)$  which is isomorphic to the irreducible representation  $\varphi^\lambda$  of  $\mathcal{H}_n(q)$ ?

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